

NASW Missouri News

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NASW Missouri Chapter Vision Statement

A widely respected professional organization that effectively commitment to advocacy and empowerment of our members and those they serve while maintaining the highest professional standards.

Celebrate Social Work Month 2016

Social Work Month 2016 Proclamation "Forging Solutions Out of Challenges"



SOCIAL WORK
FORGING SOLUTIONS
OUT OF CHALLENGES

WHEREAS, the primary mission of the Social Work profession is to enhance well-being and help meet the basic needs of all people, especially the most vulnerable in society;

WHEREAS, Social Work is one of the fastest growing careers in the United States with more than 640,000 members of the profession;

WHEREAS Social Workers work in all areas of our society to improve happiness, health and prosperity, including in government, schools, universities, social service agencies, communities, the military and mental health and health care facilities;

WHEREAS, Social Workers daily embody this year's Social Work Month theme, "Forging Solutions Out of Challenges," by helping individuals, communities and the larger society tackle and solve issues that confront them;

WHEREAS, Social Workers have helped this nation live up to its ideals by successfully pushing for equal rights for all, including women, African Americans, Latinos, people who are LGBTQ and various ethnic, cultural and religious groups;

WHEREAS, Social Workers have helped people in this nation overcome racial strife and economic and health care uncertainty by successfully advocating for initiatives such as Medicaid, unemployment insurance, workplace safety, Social Security benefits, the Civil Rights Act, the Voting Rights Act, and the Affordable Care Act;

WHEREAS, Social Workers are the largest group of mental health care providers in the United States and daily work to help people overcome depression, anxiety, substance abuse and other disorders so they can lead more fulfilling lives;

WHEREAS, the U.S. Department of Veterans Affairs employs more than 12,000 professional Social Workers and Social Workers help bolster our nation's security by providing support to active duty military personnel, veterans and their families;

WHEREAS, thousands of child, family and school Social Workers across the country provide assistance to protect children and improve the social and psychological functioning of children and their families;

WHEREAS, Social Workers help children find loving homes and create new families through adoption;

WHEREAS, Social Workers in schools work with families and schools to foster future generations by ensuring students reach their full academic and personal potential;

WHEREAS, Social Workers work with older adults and their families to improve their quality of life and ability to live independently as long as possible and get access to quality mental health and health care;

WHEREAS, Social Workers have helped the United States and other nations overcome earthquakes, floods, wars and other disasters by helping survivors get services such as food, shelter and health care and mental health care to address stress and anxiety;

NOW THEREFORE, in recognition of the numerous contributions made by America's Social Workers, proclaim the month of March 2016 as National Social Work Month and call upon all citizens to join with the National Association of Social Workers in celebration and support of the Social Work Profession.

Let us know how you, your agency, or social work program celebrated social work month either with a photo, newspaper clipping, or a write up of your event and we will publish it in our next newsletter issue. Send all celebration news to chapter@nasw-mo.org, Subject Line: NASW MO: 2016 SW Month Celebration. We look forward to sharing all of the great events, public awareness, and recognitions of our professional social workers throughout the state.

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Tamitha R. Overly, ACSW
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SUBSCRIPTION RATES

Included in membership

For out-of-state members:

Within the US-1yr- \$45.00

Outside the US-1yr-\$65.00

For Other Professionals/ Libraries/Institutions:

Within the US-1yr - \$65.00

Outside the US-1yr-\$95.00

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Advocacy Day 2016

Wednesday, February 24

HUGE SUCCESS!!!

The 2016 NASW Missouri Chapter Advocacy Day was a fun learning experience and an eventful day at the capital for many students, faculty and practitioners!

Students from Fontbonne University-St. Louis, Simmons University-Boston, MA, Missouri Western State University-St. Joseph, University of Missouri-Kansas City and others, as well as several private practitioners from

all over the state descended on the state capitol, Wednesday, February 24, 2016 in hopes of "Making a Difference" for our profession and client issues. The day was filled with opportunities for the attendees to speak with their members of the Missouri General Assembly, both House and Senate, with scheduled appointments, they observed first-hand the legislative policy making process, and were introduced to numerous other professional health and mental health groups that serve our clients such as NAMI, MCADSV, etc.

The attendees were able to advocate on several of NASW Missouri Chapter bills for the session such as SB 696-Removes the statute of limitations on civil action and prosecutions involving offenses against children, SB 768-Prescription Drug Monitoring, HB 1583-Anti-Bullying Policies and Training in Schools, HB 1903-Creates the crime of abuse of an unborn child for a person who illegally uses narcotic drugs while pregnant, are just a few. The chapter is tracking 100 pieces of legislation in the 2016 session. The attendees found the experience inspiring and rejuvenating for both social justice of our issues and the profession in which we practice. Social Workers everywhere are the voices of change!



Consider Chapter Leadership **"Thumbs Up" to advancing your professional career**

Inquire at chapter@nasw-mo.org



PUBLICATION SCHEDULE

<u>Edition</u>	<u>Editorial Deadline</u>	<u>Publication</u>
March	Feb. 1	Mar. 1
June	May 1	June 1
September	Aug. 1	Sept. 1
December	Nov. 1	Dec. 1



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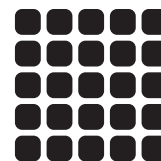
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866-307-2325

EAPrefer® is a program of NASW Assurance Services,
a subsidiary of the National Association of Social Workers.



EAPrefer®

Connecting Qualified Social Workers
with Employees Who Need Them®

Welcome New NASW-MO Members

MOA Unit: Kellie Bishop, Julann Dale, Lindsay Eslinger, Helen Fischer, Caroline Graham, Devon Hannan, Alison Hoglan, Sarah Holcomb, Nancy James, Ja Kyung Jang, Praveen Kumar, Ericka Lewis, Vithya Murugan, Sarah Myers, Megan Polte, Beth Prusaczyk, Seth Showalter, Jeannie Thornberry, Elise Wehrman, Mary Willard, Lorna Wurm

MOB Unit: Lori Barnes, Theresa Benskin, Kandi Bond, Julie Bottorff, Kathryn Brown, Jamie Bullock, Megan Burns, Ashley Buzzard, Patricia Carter, Sherri Chandra, Johnny Clymore, Magen Cooper, Kelsey Gardner, Megan Gillies, Jessica Golden, Hilda Grimm, Gayle Guess, Shawana Jenkins, Rhonda Jones, Monica Kale, Rebecca Lassiter, Sarah Manriquez, Irma Mundungu, Meflon Ragland, Jackie Roberts, Jennifer Scudder, Dana Stickley, Caitlyn Taylor, Cali Welch, Anna Wimmer

MOC Unit: Stacie Bickel, Molly Brumit, Erica Healy, Lisa Horner, Jessica Lang, Christopher Longdon, Carrie Wells, Catharina Wohlt

MOD Unit: Paul Bell, Heather Bruton, Sherry Goshen, Jin Lin, Angelita Pritchett

MOE Unit: Bradley Cameron, Lavon Clark, Amanda Fairbanks, Marla Lumley

We apologize if we have overlooked a new member that has joined within the last three months. If your name is not in this or the last issue, please contact the chapter office at: chapter@nasw-mo.org or call 800.333.NASW(6279).



Looking For An Educational & Skills Building Practicum? NASW-Missouri Chapter

Legislative Review, Testimony, Administrative Program Development, Public Speaking, Grant Writing, Event, Planning, Newsletter Development, and so much more.

Call 1.800.333.NASW for further information

seeking pre-approval *Want to receive a FREE program listing on our website?*

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NASW-Missouri Chapter CE Approval Program

Update Your NASW Membership Profile



Make sure you are getting the latest information you need to further your career and enhance your practice.

1. Go to www.socialworkers.org/membercenter
2. Enter your NASW username and password
3. Go to "Modify/Change Your Profile"
4. Click on "Your Personal Data," then "edit"
5. Update your information, then click "submit"

NASW-Missouri "SOP" Members

Gold Level Supporting Organization Members

*Compass Health Network Columbia

"MO-SOP" Membership allows your agency or private practice business to reach 5500 social workers and receive a significant discount on the following benefits:

- Subscription to the Chapter's official news, ***The NASW Missouri News***
- Logo advertisement on every page of the NASW Missouri website
- Link with NASW-Missouri Chapter's website
- One exhibition & registration, recognition in all registration materials and conference brochures, at the annual symposium
- 1/4 or 1/2 page advertisement in the Chapter's official news, ***NASW Missouri News***
- Discounts to theme parks in Missouri

Gold Level Annual Savings: \$240.00—\$365.00

Silver Level Annual Savings: \$290.00—\$440.00

MO-SOP gives you more "bang for your buck" in this economy with savings on Continuing Education, Advertisement, and Much More.

Visit <http://www.nasw-mo.org/supportingorganizations.htm>
or call 800.333.6279 to **join "MO-SOP" today!**

Do you have an ethics question? Membership has its privileges!

Professional ethics are the core of social work. The NASW Code of Ethics offers a set of values, principles and standards to guide decision-making and everyday professional conduct of social workers. It is relevant to all social workers and social work students regardless of their specific functions or settings. Ethic consultations are a resource for members who are experiencing an ethical dilemma.



As a member you are entitled to FREE consultation through the national and chapter NASW offices.

National: (New Extended hours) Call 800.638.8799

Mondays: 1:00 pm—4:00 pm EST x 223

Tuesdays: 10:00 am—1:00 pm EST x 231

Wednesdays: 1:00 pm—4:00 pm EST x 223

Thursdays: 10:00 am—1:00 pm EST x 231

Chapter: Call 800.333.6279(NASW)

Speak with the Executive Director

For a copy of the Code of Ethics in English or Spanish, visit www.socialworkers.org/pubs/code/default.asp

If you need to file a complaint, visit www.socialworkers.org/nasw/ethics/ProceduresManual.pdf



Love at **425°**.

NEW PARTNERSHIP Peel-a-Deal Cards!

NASW-MO Members Discount. The Peel-a-Deal card has seven (7) can't miss offers on the most popular pizzas and one (1) FREE special sticker of Cheesy Bread and Cookie Dough. Each easily-removable sticker represents a different offer that can be used at participating locations. Purchase a card for **ONLY \$5.00 with no expiration and a savings of over \$35.** Use the cards any night of the week or for any occasion. They make a great little gift or use it for your family.

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Address: _____

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Phone Number: _____

Please indicate the number of cards desired and enter the amount enclosed:

_____ x **\$5.00/card**

_____ **Total Amount Enclosed**

Payment type:

_____ Check (\$20.00 service charge on all returned checks.)

Credit Card: (Check One) _____Master Card _____Visa

_____Discover _____American Express

Credit Card Number: _____

Expiration Date: _____

CVV#: _____

Signature: _____

Please mail order form to the Chapter Office: NASW Missouri Chapter, PO BOX 2043, Jefferson City, MO 65102-2043, Or fax to 573.635.6728

Visit <http://www.papamurphys.com/StoreLocator> for a store near you!



Sanctions Listed Online

NASW adjudicates allegations of violations of its Code of Ethics by members, and may impose sanctions. These may include sanctions of public notification, such as the notification of state licensing or regulatory boards, employers and others, or if violators fail or refuse to take

corrective

action. List of enforced sanctions within the past 10 yrs can be found at <http://www.socialworkers.org/assets/public/documents/resources/profession/default.asp>

NASW requests that before taking action or making conclusions about a person on this list, please contact NASW National Office of Ethics and Professional Review, (202) 408-8600, ext. 231 for further clarification.

St. Louis Bread (Panera Bread) Coupons!



NASW-MO Members Discount. Purchase **6 coupons for 3 bagels** (18 bagels total) **ONLY \$15.00 with no expiration and a 20% savings** or **6 coupons for a variety of delicious items** such as cookies, brownies and bagels for **ONLY \$17.00 with no expiration and a 20% savings.** Use the coupons any night of the week or for any occasion. They make a great little something in someone's note card.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Please indicate the number of coupons desired and enter the amount enclosed:

_____ x **\$15.00 Strip of 6 Bagel Coupons**

_____ x **\$17.00 Strip of 6 Variety Coupons**

_____ **Total Amount Enclosed**

Payment type:

_____ Check (\$20.00 service charge on all returned checks.)

Credit Card: (Check One) _____Master Card

_____Visa

_____Discover _____American Express

Credit Card Number: _____

Expiration Date: _____

CVV#: _____

Signature: _____

Please mail order form to the Chapter Office: NASW Missouri Chapter, PO BOX 2043, Jefferson City, MO 65102-2043, Or fax to 573.635.6728

NASW Press Online Journal Access

Online Access Procedure: You must be a current NASW member in order to access the online NASW Press Journal Articles for the Social Work Journal. To access follow the instructions below:

1. Go to www.socialworkers.org
2. Click on the "NASW Press" icon
3. Click the red word "online" in the yellow box on the right entitled, "NASW Press Journal Available Online"
4. Click the words, "Show-pay-per-view login box" on the right in the orange area of the screen
5. Enter your NASW username and password
6. Type in the "Find" box at the top of the page your article interest topic



The Ethics 8 Series offers 8 useful tips related to prevailing topics in social work practice. These tip sheets serve as a starting point in uncovering ethical considerations in a given topic area, and direct users to additional resources related to the topic area.

8 Tips for Avoiding Ethical Dilemmas when Working with Couples

Social workers often face ethical dilemmas when negotiating the dynamics of working with couples. Common questions include the following:

- Who is considered the client?
- May I see an individual member of a couple separately?
- What if the attorney of one member of the couple subpoenas the record?
- If one member of a couple opts to terminate services, may I continue to see the other?

Seek training and consultation

"Surveys indicate that about 80 percent of therapists in private practice do couples' therapy. Where they got their training is a mystery, because most therapists practicing today never took a course in couples' therapy and never did their internships under supervision from someone who'd mastered the art." – William Doherty

Providing therapy to couples presents unique challenges that require training and a specialized knowledge base. In couples' therapy as in other social work practice settings, having adequate training and available consultation is essential to avoiding conflicts of interest and ensuring quality and ethical service delivery.

The *Code of Ethics* addresses the issue of professional competence in standards 1.04 and 4.01. Social workers who provide couples' therapy should pursue specialized training and routinely review relevant professional literature.

Clarify who is considered the client

"Social workers should clarify with all parties which individuals will be considered clients."

During initial engagement, social workers should clearly discuss who is seeking professional services and who will be the client. This is particularly important when working with couples. In couples' therapy, the client is typically considered to be the couple as a unit. However, with individual clients there may be times when it is appropriate for the client's partner to be invited in for a joint session. It is particularly important for the social worker to ensure that all parties are clear about who the identified client is.

Discuss the social worker's role and professional obligations to the couple and to the individual members

When initiating therapy with couples, social workers should communicate their role and professional obligations clearly with both members of the couple. This conversation should include a discussion about the purpose of the sessions and the role of the social worker as the treating clinician, rather than as a potential expert witness for legal proceedings.

Avoid creating conflicts of interest by providing services to individual members of a couple

Social workers should develop and review policy that addresses what happens if one person in the couple

opts out of therapy; or, if due to the specialized needs of an individual member of the couple, individual therapy is recommended. In either scenario, the social worker should refer both parties to other therapists to avoid a possible conflict of interest. This should be the case even with the mutual consent of the couple to have one member continue with treatment after the other terminates. Social workers should not take on a former member of couples' therapy as a new individual client. Nor should a social worker take on couples' therapy after providing individual therapy to one member of the couple.

Review the couple's rights, responsibilities, and expectations

Having clearly articulated policies and procedures is of paramount importance in light of the inherent challenges associated with service delivery to couples. Social workers providing couples' therapy should discuss the couple's rights and responsibilities and their implications for treatment and have clients acknowledge receipt of related policy and procedures in writing. It is advisable to set rules of engagement that promote a safe and comfortable environment for the participants in couples' therapy. These rules may include the following:

Agreement between the parties concerning each individual's right to confidentiality and obligation to preserve the confidentiality of information shared by the other individual. See Privacy and Confidentiality 1.07 (f)

Acknowledgment of the limits to individuals' rights to confidentiality, as even if clients have signed an agreement not to call on the social worker to provide records, or to testify in court, the agreement may not be enforceable in the face of a subpoena by the client or a third party. See Privacy and Confidentiality 1.07 (j)

Discussion about how concerns about imminent harm and/or safety concerns will be addressed and the social worker's duty in that regard. See Privacy and Confidentiality 1.07 (c) (d), and Referral for Services 2.06 (a)

Ensure that documentation is accurate, timely, and protects clients' privacy

The Code of Ethics provides general guidance about documentation in Client Records 3.04. Social workers providing services to couples should be particularly concerned with documentation that protects clients' privacy to the extent that is possible and appropriate, but provides an adequate and appropriate record of treatment that is directly relevant to the delivery of services.

Social workers may consult with experienced colleagues and review applicable resources to confirm best practices in their jurisdiction around documentation of couples' therapy. Reporting requirements for insurance reimbursement may also provide necessary parameters for record keeping and may be discussed with clients.

Develop and clearly communicate policy and procedures related to the release of and access to records

Social workers providing couples' therapy are required to protect the privacy and confidentiality of both members of the couple. Both members of the couple must provide valid consent to disclose information or provide access to records. If only one party is willing to consent to the release of records, the social worker is required to take necessary measures to protect the privacy and confidentiality of the nonconsenting party. See Access to Records 1.08 (b)

It may also be advisable to consult legal resources and state law to determine whether there are additional legal provisions to be taken into consideration. See Social

Workers and Confidentiality for Couples Counseling LDF

Understand your rights and responsibilities for handling subpoenas

One of the most challenging ethical dilemmas for couples' therapists is when the dissolution of a relationship ends in a contested divorce or child custody proceeding. As with any legal proceeding, social workers are required to uphold their ethical responsibility to protect information shared in therapy to the extent permitted by law. If a subpoena for couples' therapy records is issued, the Code of Ethics instructs social workers to do the following:

- Seek a release from the client or clients
- If there is no release, request that the subpoena be withdrawn or that it be quashed by the court, as a first step
- Request that a court order to release information be limited as narrowly as possible and that the court conduct an "in camera" review of the file to determine if any of the information is necessary to be released before issuing an order
- Request that the records be maintained under seal, unavailable for public access. See Privacy and Confidentiality 1.07 (j)

The appropriate handling of subpoenas has both ethical and legal considerations. Social workers should consult with an attorney to ensure the appropriate handling of subpoenas. In some cases, professional liability insurance will cover the services of an attorney, so social workers should contact their insurance carrier to see if this is available.

Several NASW resources are available to social workers who have questions about handling subpoenas.

Additional Resources

- LDF Law Note, Social Workers and the Legal Rights of Children (2007)
- LDF Law Note, Social Workers and Subpoenas (2005)
- LDF Legal Issue of the Month, Social Workers, HIPAA and Subpoenas (NASW, 2003)
- William Doherty, "Bad Couples' therapy: Betting Past the Myth of Therapist Neutrality," *Psychotherapy Networker*
- Frederic G. Reamer, "Eye on Ethics: Elastic Boundaries in Social Work – Proceed With Caution," *Social Work Today* (May/June 2006)
- Frederic G. Reamer, *Ethical Standards in Social Work: A Review of the NASW Code of Ethics* (2nd ed.), Washington, DC: NASW Press, 2006
- Allan Edward Barsky, *Ethics and Values in Social Work: An Integrated Approach for a Comprehensive Curriculum*, New York: Oxford University Press, 2010



Professional Credentials

Being a credentialed social worker makes all the difference. Social workers who want recognition for their professional achievements and who want to unlock new career paths come to NASW for their credentials.

Member Recognition

NASW Missouri Chapter would like to recognize and congratulate the following members who have exceeded the practice expectations for social workers by achieving nationally recognized credentials and certifications for the profession of social work.

Academy of Certified Social Workers (ACSW)

The ACSW has been the most recognized and respected social work credential that certifies social workers for independent, self-regulated practice. It is the ideal credential for macro professionals and MSW generalists.

Heather L. McLean, LCSW

Clinical Social Worker in Gerontology (CSW-G)

The CSW-G recognizes clinical social workers specializing in gerontology. This credential acknowledges the vast skills and expertise that a social worker must possess and are critical in working with the distinct characteristics of older adults. It certifies that the holder has an MSW, has met national standards of knowledge, skill and two years of clinical experience as a social worker in the field of gerontology.


Cynthia E. Baker, LCSW & Kathleen M. Loftus, LCSW

Certified Social Worker in Health Care (C-SWHC)

The C-SWHC distinguishes social workers in a multi-disciplinary healthcare environment. While many disciplines in health care have advanced certifications and credentials, there is no other certification available exclusively for social workers specific to health care. It is the ideal credential to recognize the high standards and skills of a social worker in this ever challenging practice field.

Lee Barnes, LCSW

For further information on the various Credentials and Specialty Certifications for BSW's and MSW's that NASW provides for professional social workers or to apply, visit www.socialworkers.org/credentials/default.asp or call 800.638.8799 X 293.



Did You Miss the Risky Business Webinar?

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<http://www.naswassurance.org>

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**LEADING CHANGE
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2016 NASW NATIONAL CONFERENCE

JUNE 22-25, 2016

**NASW's
2016 Schedule for
An Hour With
Private Practice:
Questions & Answers**



An Hour With Private Practice: Questions and Answers is a free question and answer session for NASW members which is held every third Wednesday of the month from January through November. The monthly call-in sessions focus on a specific private practice subject. There is no registration and members can join in the discussion, ask questions, and make comments.

These sessions provide members with important clinical social work updates impacting the delivery of mental health services.

An Hour With Private Practice is held every third Wednesday of the month from noon until 1:00 pm ET. No session is held in December.

MEETING TITLE
***An Hour With Private Practice:
Questions and Answers***

TELECONFERENCE LINES

Participants should dial in at least 5-10 minutes prior to start time using the following numbers:

Toll Free: 888.631.5928

Participant Passcode: 387512

Dates & Issues:

- April 20, 2016 *Preparing for an Audit: What You Should Know*
- May 18, 2016 *Avoiding Claim Denials When Using the CMS-1500 Form*
- June 15, 2016 *Tips for Using HIPAA in Private Practice*
- July 20, 2016 *Psychotherapy Notes and Reimbursement Claims: What Information Should You Report*
- August 17, 2016 *A Review of the New Technology Standards for Social Work Practice*
- September 21, 2016 *Tips for Survival in the Business World of Private Practice*
- October 19, 2016 *What is NASW Doing to Advocate for Private Practitioners?*
- November 16, 2016 *Preparing a Professional Will for Your Practice: Important Factors to Consider*
- December 2016 Holiday-No call



Ripple Effect of Service to Others

*By Michelle Blakely, BSW Student Practicum,
Missouri Western State University, School of Social Work*

Throughout my years I've been called many things. However, at the end of this semester I will be proud to be called a social worker. My college experience has lasted almost 13 years and in those 13 years, I've changed my major three times. I went from a law student to education and finally found my place in the social work department. What I have learned in the six years in social work classes is that all my previous majors are all combined in social work. That's what makes this major the perfect fit for me. Even though I will not be arguing my case in front of a judge, I could however, change bills and laws that will affect more people than I could have imagined thirteen years ago. I can educate individuals in many ways, from what their rights are to how to treat someone less fortunate than they are. There are many faces to this profession, and I'm looking forward to seeing what this profession has in store for me.

When the semester before my practicum fell upon me and we started talking about our practicum, a ton of emotions fell over me. I was happy finally to be done with school, I was nervous to find a place to do my practicum, and I was anxious about what my future will hold for me. As I sat in front of my practicum advisor, I told her what my goals were for me when I finished my practicum and she suggested I go to NASW. As I looked up what would be my role at NASW I thought that this wasn't the right place for me. However, once again I was being simple minded and I needed to look at the bigger picture. I didn't get into this major to work on the micro scale; I've always wanted to work on the macro level. My instructor last semester told the class why she left her practice and decided to become an instructor, and I believe it speaks volumes. She told us that she could stay and practice and maybe help a small group of people or she could teach twenty plus students and they would then go on and individually help a small group of people each. Each one of the students she teaches will make a rippling effect, sometimes our ripples will be our own, and sometimes they will cross each other and help each other.

As I visited with Tamitha in our interview, we talked about all the things I would be doing as her practicum student. It was then I realized that I was meant to do my practicum at NASW. She visited with me about so many different areas we would be doing and what in her past that has helped her achieve her goals at NASW. I've only been at the chapter for two weeks but I have experienced more in these past two weeks than I could have imagined. My first day I was so nervous but Tamitha pushed me right into the chaos. On my second day, I was already meeting important people at the Capital and listening in on how we make a difference. I am excited and honored to be the lead on the planning of Advocacy Day. I am also looking forward to this year's symposium and making connections with social workers all around my state. I am always going to be learning and growing as a social worker. I look forward to the rest of my practicum at NASW and the future of my role as a social worker.



NASW Social Justice Brief on Solitary Confinement: A Clinical Social Work Perspective

NASW Social Justice and Human Rights Manager Mel Wilson is author of the newly released NASW Social Justice Brief "Solitary Confinement: A Clinical

Social Work Perspective."

The brief examines the widespread use of solitary confinement in U.S. prisons, jails and juvenile detention facilities, the damage to mental health that solitary confinement can cause, and how social workers can work to end this practice and assist people who are in solitary confinement or have experienced it.

Go to NASW's Social Work Blog to learn more about the brief and read it in full <http://www.socialworkblog.org/advocacy/2016/03/nasw-social-justice-brief-urges-social-workers-push-to-end-solitary-confinement-offers-guidance-to-help-inmates/>.



Still Time to Join the Leader in 2016

Once again it is time to build the 2016 chapter leadership and you just might be the member for one of the vacant positions. The Chapter Nominations and Leadership Identification Committee (CCNLI) are seeking energetic, enthusiastic, progressive, and dynamic social workers like yourself, to carry on the outstanding work of advancing our profession and social service issues in Missouri.

Duties:

- Provide directions for the future of social work and social services in Missouri at quarterly meetings
- Link with statewide members at the Show-Me Annual Symposium and meetings
- Be an ambassador for the social work profession

2016-2017 Chapter Leadership Vacancies

Board of Directors: Statewide

Vice-President (2016-2018)
MSW Student Representative (2016-2017)
BSW Student Representative (2016-2017)

Board of Directors: Regional

Member-at-Large (Rural: MOC (Central), MOD (Southeastern) & MOE (Southwestern)) (2016-2018)
MOA (Eastern) Unit Chair (2016-2018)
MOD (Southeastern) Unit Chair (2016-2018)
MOE (Southwestern) Unit Chair (2016-2018)

Chapter Nominations & Leadership Identification Committee Representative:

Statewide

Chairperson (2016-2018)

Regional

MOA (Eastern) Unit Member (2016-2018)
MOB (Western) Unit Member (2016-2018)

Delegate: Statewide

Missouri Delegate (2017)

If you are interested and would like to be considered for one of the vacancies, please visit www.nasw-mo.org, or contact the office at 573.635.6965 to obtain a nomination form.



Get Involved in National Healthcare Decisions Day -- April 16

NASW-Missouri Chapter along with other national, state and community organizations, is leading a massive effort to highlight the importance of advance healthcare decision-making—an effort that has culminated in the formal designation of April 16 as National Healthcare Decisions Day (NHDD).

NHDD organizers are asking interested organizations and individuals throughout the country to help raise awareness about the importance of advance care planning on this special day—and throughout the year. To help realize this goal, they have created a Web site with information and tools for the public to talk about future healthcare decisions and execute written advance directives (healthcare power of attorney and living wills) in accordance with their applicable state laws.

The Web site (nationalhealthcaredecisionsday.org) also includes tips on how advocates can raise awareness in their communities. In addition to signing up your organization to participate, here are some of the ways NASW Missouri Chapter members can help this important cause:

First and foremost, lead by example...be sure you have thoughtfully considered and made your own healthcare decisions known.

Next, make sure everyone in your organization is informed about NHDD (including staff, board of directors, volunteers and others) and ask for their involvement to promote NHDD in your community. (Suggestion: Have staff wear a button that says "Ask Me About Advance Directives!")

Provide a link on your organizational Web site to nationalhealthcaredecisionsday.org. It features a variety of information for the public and providers on advance care planning.

Set up an exhibit about NHDD at your main entrance and offer information about advance care planning as people come by.

Distribute NHDD promotional materials and advance care planning educational brochures at upcoming community events or health fairs.

Partner with your community library to set up a display highlighting books about advance healthcare decision-making and use NHDD promotional resources.

Partner with local retail businesses by asking them to place a promotional flyer about NHDD in every bag.

Distribute flyers about NHDD in local physician offices and other strategic locations such as elevators in public buildings.

Encourage your state leaders to establish a state-sanctioned, secure on-line advance directive registry.

Contact local media (newspapers, TV, and radio) and encourage them to write a piece about NHDD and advance healthcare planning.

Although several states have engaged in advance directives awareness events and numerous organizations have devoted substantial time and money to improving education about advance healthcare planning, only a small minority of Americans has executed an advance directive. NHDD seeks to address this issue by focusing attention on advance healthcare planning from a variety of directions simultaneously.

Organizations and coalitions interested in participating are encouraged to sign up at the NHDD Web site. State coordinators are also being recruited to develop statewide networks and outreach activities. For details, visit nationalhealthcaredecisionsday.org.



MO HealthNet Provider Rate Increase LCSW's Included

Gov. Jay Nixon announced that the Missouri Department of Revenue will collect an estimated \$35 million from delinquent taxpayers this year under **House Bill 384**. These funds will allow for the expansion of dental care to approximately 282,000 low-income Missourians in Fiscal Year 2016. In addition, the funds will enable a one percent (1%) rate increase for health providers who care for Medicaid beneficiaries, including Missourians with disabilities. **Licensed clinical social workers are included as health providers and will receive an increase of 1%.**

Currently, coverage of dental services for adults in Missouri is limited to trauma of the mouth, jaw, or teeth as a result of injury or medical condition. Soon, the Missouri Department of Social Services will submit a state plan amendment to CMS to expand this coverage to include preventive services, restorative services, periodontal treatment, oral surgery, extractions, radiographs, pain evaluation and relief, infection control, and general anesthesia. Children enrolled in Missouri's CHIP and Medicaid programs currently do, and will continue to, receive dental coverage.

The effective date of services being covered by Medicaid will be dependent upon the approval of the state plan amendment by CMS. Missourians can locate dentists and dental hygienists currently authorized to accept Medicaid participants using the provider search function found

<https://dssapp.dss.mo.gov/ProviderList/sprovider.asp>.

The provider rate increases announced in January 2016 by the Governor include a one percent increase for the following programs:

DMH - Alcohol and Drug Abuse Prevention and Treatment services provided by contracted community providers for people with severe substance use disorders.

DMH - Comprehensive Psychiatric Services provided in state operated hospitals and contracted community mental health centers for adults with serious mental illness and children with severe emotional disturbances.

DMH - Developmental Disabilities Community Programs provided by contracted providers for people with intellectual and developmental disabilities to improve their lives and enable them to live independently and productively.

DHSS - In Home Services for Medicaid-eligible seniors and persons with disabilities to assist with activities of daily living, including cooking, cleaning, and bathing.

DHSS - Private Duty Nursing services for Medicaid-eligible persons with serious and complex medical needs to maintain health and independence.

DSS - MO HealthNet Physician Related Services for Medicaid eligible persons, including those services provided by physicians, nurse practitioners, clinics, lab and x-ray facilities, nurse midwives, podiatrist, certified registered nurse anesthetists, anesthetist assistance, licensed clinical social workers, and asthma educators.

DSS - MO HealthNet Home Health services for Medicaid-eligible persons that help them remain in their home instead of seeking institutional care.

DSS - MO HealthNet Rehabilitation and Specialty services, providing assistance with audiology,

hearing aids, optical, durable medical equipment, ambulance, rehabilitation center, hospice, diabetes self-management training, and comprehensive day rehabilitation for persons who are Medicaid eligible.

DSS - MO HealthNet Complex Rehabilitation, providing durable medical equipment individually configured to meet the specific and unique medical, physical, and functional capacities of the Medicaid-eligible person.

DSS - MO HealthNet Dental services for Medicaid-eligible children, pregnant women, blind persons, and nursing facility residents.

DSS - MO HealthNet Health Homes for the coordination and management of care, health promotion, individual and family support, and referral to community services for persons with multiple chronic conditions who are Medicaid eligible.

DSS - MO HealthNet Nursing Facilities rate increase for long-term nursing care for Medicaid eligible persons (pending CMS approval).

DSS - Child Welfare Providers for abused and neglected children, which includes children in foster care, residential treatment services, children's treatment services, and adoption/guardianship services and support.

Social Work SmartBrief



The smarter way to stay on top of the social work industry. SmartBrief is the leading online publisher of targeted business news and information by industry.

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- Created by SmartBrief, a business news publisher, in partnership with NASW
- A daily snapshot of the social work industry with news from Social Work Speaks, Help Starts Here, NASW's 1,000 Experts Campaign and other leading sources.
- Summaries of what matters to you, written by expert editors to save you time and keep you informed and prepared.

Now you can keep current with your industry without having to sift through the news every day. You don't need to be a member of the association to take advantage of this free service.

Top headlines from the latest issue 3/16/2016.

- **Child safety demands multi-agency effort: White House panel**
Top Story (03/18)
- **Trump statements contradict many NASW principles**
Breaking News (03/18)
- **Gulf States rated poorest on social justice**
Breaking News (03/18)

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NASW Missouri Chapter's 2016-2017 Leadership Election—Going Online

Improving the efficiency with which elections are carried out.

- ◇ **Fast & Convenient**—Do it any time of the day from your home computer, work computer or even on your phones.
- ◇ **Efficient**—Removes the slow “snail mail” process and delays in receiving the vote. Members can reply to the link in an instant.
- ◇ **Accurate**—Verifies the members number and records the clicked vote. Provides a completed tally report of each category of the ballot to the Chapter's Secretary and Chair of the Nominations and Leadership Identification Committee. Eliminating Human Error of counting.

Watch your email for the Leadership Election Notification and link. Notices will be sent the last week of April. In order to vote, your membership must be current and a member of the Missouri Chapter. Help us continue to move Missouri Social Work Issues forward with your vote!

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NASW Missouri Chapter — Continuing Education Events Calendar

For details & registration information, www.nasw-mo.org > Continuing Education > CE Calendar

NOTE: Full day workshops typically offer 6.0 clock hours of continuing education. Those designated as morning or afternoon sessions offer 3.0 clock hours and considered as two separate workshops. These do require two separate registrations with the organization. Workshops with an asterisk meet the ethics requirement for licensure renewal.

Mar 23	WEBINAR	Keeping Them Out on the Farm: AgrAbility Not Disability
Mar 25	Kansas City	The Cultural Shock of Cultural Competence: An Ethical Dilemma
Apr 13	WEBINAR	Social Work With Children and Youth
Apr 15	St. Louis	Social Work Supervision: Overcoming Common Challenges (AM)
Apr 15	St. Louis	*Ethics Again? Facing the Ethical Dilemmas that Keep Coming Up (PM)
Apr 20	WEBINAR	Substance Abuse
Apr 22	St. Louis	"The Art of Boredom": Applying the Stress Reduction Models
Apr 27	WEBINAR	Confidentiality: Is That Still In Today's Practice
Apr 29	Kansas City	Social Work Supervision: Overcoming Common Challenges (AM)
Apr 29	Kansas City	*Ethics Again? Facing the Ethical Dilemmas that Keep Coming Up (PM)
May 4	WEBINAR	*Where Does Ethics Fit In Technology
May 5	St. Louis	Self-Protection and Self-Care in Social Work Practice
May 6	St. Louis	"Always Turned On": Sex, Porn and Love Addiction in the Digital Age
May 6	St. Louis	Moving Beyond Cultural Intergenerational Trauma
May 6	Jefferson City	"The Art of Boredom": Applying the Stress Reduction Models
May 11	WEBINAR	Foster Care
May 12	St. Louis	Starting Your Independent Practice: The Business Basics for Setting Up Shop
May 13	St. Louis	Couples Therapy: Developing Evidence Based Core Competencies
May 13	Jefferson City	ACT for Living: Acceptance & Commitment Therapy
May 18	WEBINAR	Benefits of Grief Support Group Participation
May 19	Hannibal	Supervisor Renewal Course (AM)
May 20	Jefferson City	"Always Turned On": Sex, Porn and Love Addiction in the Digital Age
May 20	St. Louis	Gambling Use Disorder – The Disregarded Diagnosis
May 25	WEBINAR	Maintaining Professional Self-Care
May 26	St. Louis	Identification and Treatment of PTSD
May 27	St. Louis	Supervisor Renewal Course (AM)
May 27	St. Louis	Ethical & Professional Writing Skills for Social Work Practice (PM)
May 27	St. Louis	We Are Alike & We Are Different
May 27	Jefferson City	Facilitating Mindful Change: Introduction to Acceptance & Commitment

Jun 2	Jefferson City	Supervisor Renewal Course (AM)
Jun 2	Jefferson City	Ethical & Professional Writing Skills for Social Work Practice (PM)
Jun 3	Jefferson City	Identification and Treatment of PTSD
Jun 3	St. Louis	Facilitating Mindful Change: Introduction to Acceptance & Commitment
Jun 3	Kansas City	Moving Beyond Cultural Intergenerational Trauma
Jun 8	WEBINAR	*Code of Ethics
Jun 9	Kansas City	Supervisor Renewal Course (AM)
Jun 10	Jefferson City	Gambling Use Disorder – The Disregarded Diagnosis
Jun 10	St. Louis	ACT for Living: Acceptance & Commitment Therapy
Jun 10	Kansas City	Starting Your Independent Practice: The Business Basics for Setting Up Shop
Jun 16	Jefferson City	Self-Protection and Self-Care in Social Work Practice
Jun 17	Springfield	Social Work Supervision: Overcoming Common Challenges (AM)
Jun 17	Springfield	*Ethics Again? Facing the Ethical Dilemmas that Keep Coming Up (PM)
Jun 17	Jefferson City	ADHD Through the Life-Span
Jun 17	St. Louis	Caught In the Web: Internet Addiction

SAVE THE DATE!!!

Back by Member Request

2016 NASW Missouri Fall Institute Thursday, August 25 & Friday, August 26

Ethics, 3 hr. Supervisor Renewal, 16hr Supervision Training, Licensure Prep, lots of practice sessions, etc. just to name a few of the sessions that will be offered. Watch your email and mail for the brochure.

Supervision Skills Training Institute

This 16-hour course meets the training requirement for Missouri licensure supervisors

Apr 28/29—Jefferson City

Jun 30/Jul 1—Hannibal

***All supervision registered on or after October 1, 2010 shall be under a supervisor who has completed 16 hours of supervisor training.

Licensure Exam Prep Course—1 Day Format Course is current with DSM5 testing! 98% Passage Rate

Apr 3—Lake of the Ozarks Apr 15—Kansas City
Apr 22—St. Louis Apr 22—Jefferson City

*Would you like this course held at your school?
Call NASW-MO Chapter at 573-635-6965 for information!*

Dates with * indicate approved ethics courses and ** indicates approved cultural competency courses. Save time and money by advance planning. 15% discount when you register for 3 or more **6.0** hour workshops. Call, fax or mail only to receive discounts. Deadline is two weeks prior to event. Late registrations require payment by credit/debit card and an additional fee of \$15 up to \$40. Registration & Refund Policy applies to all events.

MEMBER BENEFITS, RESOURCES & SAVINGS

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For detailed information, log on to the NASW Web site at **SocialWorkers.org**.

PROFESSIONAL DEVELOPMENT

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- NASW WebEd Online Courses
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- NASW Lunchtime Series Webinars
FREE CE credit

PRACTICE ADVANCES & SUPPORT

- NASW Code of Ethics
- NASW Specialty Practice Sections
- National Social Worker Finder
Online Referral Directory
Available at HelpStartsHere.org
- Discounted HIPAA Privacy Training

NASW PRESS

- Publications
- Online Journals

CAREER & PERSONAL PROTECTION

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- NASW Checking & Savings Accounts
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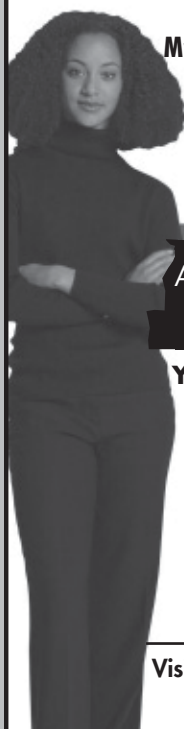
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MEMBERSHIP INFORMATION

- Member Services Specialists
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202.408.8600 ext. 499
membership@naswdc.org
- Downloadable Membership Cards
SocialWorkers.org/membercenter



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today!**

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GoodShop.com is a new online shopping mall which donates up to 30 percent of each purchase to your favorite cause! Hundreds of great stores including Amazon, Target, Gap, Best Buy, eBay, Macy's and Barnes & Noble have teamed up with GoodShop and every time you place an order, you'll be supporting your favorite cause.

And if you download the GoodSearch - National Association for Social Workers - Missouri toolbar, our cause will earn money every time you shop and search online - even if you forget to go to GoodShop or GoodSearch first! Add the National Association for Social Workers - Missouri (Jefferson City MO) toolbar at <http://www.goodsearch.com/toolbar/national-association-for-social-workers-missouri>.

You can search through GoodSearch from our website. On the front page right-hand column view the GoodSearch logo. Click on the logo and it will take you to the search engine page. This is just another way that the cause will earn money.

NASW Membership

PERSONAL (Please print)			
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EMPLOYMENT Does your employer pay your dues? Yes No			
Title		Employer	
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City State Zip Code I would prefer to receive mailings at: Home Office			
There are NASW Chapters in all 50 states plus New York City, Metro Washington D.C., Puerto Rico, the Virgin Islands, and an international chapter. PLEASE NOTE that you will be assigned a chapter based on your mailing address unless another chapter affiliation is requested here.			
I would prefer to be assigned to the _____ chapter.			
STUDENT APPLICANTS Date entered current degree program: (Month and Year) ____/____ Expected graduation date: (Month and Year) ____/____			
Anticipated degree:	College or University, City, and State		Major Subject/Program
EDUCATION (list highest social work degree first)			
Currently held degrees	Graduate Date: Mo./Yr.	College/University /Division/City/State	Major Subject/Program
ETHNIC/RACIAL ORIGIN			
A. American Indian or Alaskan Native	B. Asian or Pacific Islander	C. African American	D. Chicano/Mexican American
E. Puerto Rican	F. Other Hispanic/Latino	G. White (non-Hispanic/Latino)	H. Other
REGULAR MEMBERSHIP – You must have received a BSW/MSW/DSW/PhD as your highest degree from a Council on Social Work Education (CSWE) accredited/recognized program. <input type="checkbox"/> \$225.00 Regular DSW/PhD <input type="checkbox"/> \$225.00 Regular MSW <input type="checkbox"/> \$150.00 Regular BSW			
STUDENT MEMBERSHIP – You must be matriculating in a CSWE accredited social work program. Attach a copy of your current student ID card to this completed form. Eligibility for the BSW, MSW or Doctoral student membership category is limited to 4 yrs over the lifetime of membership, not necessarily to be continuous.			
ASSOCIATE MEMBERSHIP is open to anyone currently employed in a social work capacity (not self-employed or group private practice) who holds any accredited baccalaureate or higher degree, but not be otherwise eligible for regular membership. Some membership privileges do not apply to associate members.			
ACSW REINSTATEMENT Add the \$30 annual fee to the membership dues and check here.			
FOREIGN DEGREE – NASW encourages members who live outside the U.S. or who hold a degree from a university outside the U.S. Please call Membership Records (1-800-638-8799) for eligibility requirements.			
FORMER MEMBER Yes No Prior name if different from current: _____			
METHOD OF PAYMENT – PLEASE CHECK ONE: Check or money order payable to NASW VISA MC Discover Am. Express			
Card Number: _____ Exp. _____ Amount: \$ _____ CHECK, MONEY ORDER, OR CHARGE CARD INFORMATION MUST ACCOMPANY THIS FORM Mail to: NASW Missouri Chapter, P.O. Box 2043, Jefferson City, MO 65102-2043 Or fax to: (573) 635.6728			
AFFIRMATION: I hereby affirm and agree that I will abide by the Code of Ethics of the National Association of Social Workers and agree to submit to proceedings for any alleged violation of the same in accordance with NASW bylaws. I further understand that falsification of the contents of this application will be grounds for rejection and/or termination of my association membership and revocation of any and all benefits resulting there from.			
Signature: _____			Date: _____

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Happy 2016 Social Work Month!
Thank You, Our Members,
For All You Do!

NASW Missouri Chapter appreciates the difference you make to so many. Thanks to dedicated and loyal social workers like you - our clients, communities, society and the profession is a better place. We extend a heartfelt praise to you who are so deserving for always going above and beyond for others.